



Dhruv Consultancy Services Limited

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DETAILS OF FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

PREAMBLE

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 stipulates that the listed entity shall familiarize their Independent Directors through various programmes about the listed entity including nature of the industry in which listed entity operates, business model, roles, rights, responsibilities of independent directors and any other relevant information.

PURPOSE AND OBJECTIVE

The Familiarization programme(s) are structured to assist the Independent Directors to understand the Company and its business, to enable them in discharging their duties effectively.

OVERVIEW OF FAMILIARISATION PROCESS

a) At the time of appointment

At the time of appointment, the Company has a practice of sharing a comprehensive document covering informative documents like Memorandum & Articles of Association, organization structure, composition of Board and Committees, duties and terms of reference of the Committees of the Board, policies, codes and other important information of the Company.

b) Ongoing Familiarisation modules

On a regular basis, the Directors of the Company are provided updates on quarterly basis for familiarization with the Company and its operations, by way of:

- Business update comprising of Company's performance, industry trends etc. as part of quarterly Board meetings. This helps in familiarizing the Independent Directors with the strategy, operations and functions of the Company and to enable them to be able to take well-informed timely decisions and contribute significantly.
- The Board is regularly apprised on regulatory and policy changes relevant to the business by the Senior Management and the Auditors of the Company.
- The Independent Directors have easy access to Management of the Company for any clarification or information required by them.



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- The Directors of the Company are given regular updates in form of stock exchange filings made by the Company for material information about the Company disclosed in public domain.

c) Year wise details of Familiarisation programme imparted

Details of programmes organized for the Independent Directors are as below:

Financial year	Date of the programme	No. of programme(s) organized	Details of the programme organized	No. of hours spent by Director(s) in such programme(s)
FY 2025-26	June 10, 2025	1	Project Overview Session Independent Directors were given a detailed briefing on project execution lifecycle, short term/long term project cycles, points table for each project, consultancy scope (design, supervision, and project management), quality control measures, government policies, challenges as the Company's main Client is the Government & it's Govt undertakings, strict procedures to be followed, safety protocols, and coordination with clients and contractors. Directors were also apprised of challenges in project execution and mitigation strategies adopted by the Company.	1 Hour
	February 1, 2026	1	Business Strategy and Project Pipeline Discussion The Board was presented with the Company's upcoming project pipeline and business development strategy across sectors (roads, bridges, urban infrastructure, etc.). The session covered bidding	1 Hour



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			processes, client engagement models, regulatory framework, risk management practices, and financial/operational performance of key projects. Directors were also briefed on emerging trends and opportunities in the infrastructure consultancy sector.	
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Details of familiarization programmes attended by Independent Directors are as under:

Name of Independent Director	No. of programme(s) attended during FY 2025- 26	No. of hours spent during FY 2025-26	Total No. of programmes attended on cumulative basis	Number of hours spent on cumulative basis
Sudhir A. Shringare	2	2	2	2
Saleem K. Wadgaonkar	2	2	2	2
Ashokkumar N. Katte	2	2	2	2
Sharadchandra Chaphalkar	2	2	2	2